



BOARD OF DIRECTORS SKILLS MATRIX

	Jason Vargo	Shellene Dirk	Senay Yemane	Matt Pate	Yonis Libah	Patricia Scantlebury-MacInnis	Warren Borysuk	Bill MacLennan	Vacant	Vacant	Vacant
Seat #	1	2	3	4	5	6	7	Non-Voting			
Start Date (M/YY)	1/17	9/15	03/18	06/20	06/20	01/22	10/22	1/14			
Board Term Limit (MTH/YR)	Jan-26	Sep-24	Mar-2027	Jun-2029	Jun-2029	Jan-2030	10/2031				
Board Composition (15):											
Small Business (2)	X	X	X	X			X	X			
Education (2)					X						
Indigenous Community/Business (2)	X						X	X			
Industry (2)			X				X				
At Large (5)		X			X	X		X			
Rural (1)											
Municipal (1)											
Length of Service											
5 - 9 years	X	X	X					X			
2 - 4 years				X	X						
Less than 2 years						X					
New Member							X				
Skill Set:											
Administrator											
Indigenous Affairs											
Corporation			X	X	X	X		X			
Oil sands					X						
Medium Business							X	X			
Small Business	X	X	X	X				X			

UPDATED: May 30, 2023



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Education		X										
Finance/Accounting			X					X				
Banking/Trust			X					X				
Investments				X				X				
Fundraising												
Municipal Gov't Res												
Human Resources												
Insurance												
Legal		X										
Marketing/Media/PR												
Real Estate	X							X				
Sales	X							X				
Strategic Planning								X				
Officers												
Chair	X											
Vice Chair						X						
Treasurer			X									
Board Committees												
Governance (Min 3 + Chair)	*X	X				X		*C				
Finance Committee (Chair, Vice + 4)	*X		*C		X							
Lending Committee (5-7 + 2 non)	*X	X	X	X	*C	X	X	X	X			
Human Resources Committee	*X		X	*C	X			X				

*X – Ex-officio, *N – Non-Voting Resource, *C – Committee Chair