

**Community Futures
Wood Buffalo
Board of Directors
Skills Assessment
Matrix**

Updated November 8, 2017

	Ben Gill	Kristi Hines	Debbie Hahn	Matthew Creighton *	To Be Determined	Jayne Kent	Jason McClellan	Elizabeth La	Jason Vargo	Bill MacLennan	To Be Determined	To Be Determined	To Be Determined	To Be Determined
Seat #	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Start Date (M/YY)	1/17	1/17	9/11	9/11		9/15	11/13	11/13	1/17	1/14				
Board Term Limit (MTH/YR)	Jan-26	Jan-26	Sep-20	Sep-20		Sep-24	Nov-22	Nov-22	Jan-26	Jan-23				
Board Composition (15):														
Small Business (2)		X	X	X					X					
Education(2)														
Indigenous Community/Business (2)														
Industry(2)														
At Large(5)	X					X	X	X		X				
Rural (1)														
Municipal(1)														
Length of Service														
5 - 9 years			X	X										
2 - 4 years						X	X	X		X				
Less than 2 years	X	X							X					
New Member														
Skill Set:														
Administrator			X											
Indigenous Affairs			X											
Corporation	X	X		X			X	X						
Oil sands		X					X	X						
Medium Business	X	X		X						X				
Small Business	X	X	X	X		X	X	X		X				
Education						X								
Finance/Accounting	X			X			X	X		X				
Banking/Trust	X								X	X				
Investments		X		X						X				
Fundraising	X		X					X						
Municipal Gov't Res														
Human Resources							X							
Insurance														
Legal						X								
Marketing/Media/PR		X												
Real Estate		X								X				
Sales	X	X	X						X	X				
Strategic Planning	X	X	X				X			X				
Officers														
Chair			X											
Vice Chair				X			X							
Treasurer								X						
Board Committees														
Governance (Min 3 + Chair)	X	X	X	X*			X - C	X	X					
Finance Committee (Chair, Vice + 4)				X*			X	X-C		X				
Lending Committee (5-7 + 2 non)	X - N	X	X - C	X*		X	X		X					

* Ex-officio member

- N – Non-Voting
- Resource Member
- X-C – Committee
- Chair